

PARTICIPANT CONFIDENTIALITY TERMS

Great Canadian Disaster Exercise — Effective May 12, 2026

By registering for or taking part in the Great Canadian Disaster exercise (the “Exercise”), your organization (the “Participant”) accepts and agrees to these Participant Confidentiality Terms. No separate signature is required.

What this is

The Great Canadian Disaster is an exercise hosted by DRI Canada in which teams from participating organizations demonstrate and test their business continuity, disaster recovery, and crisis management capabilities. In order to take part, the Participant will share corporate and operational information with DRI Canada, its facilitators, and its judges. These terms describe how that information will be protected.

DRI Canada’s commitment

DRI Canada will:

- treat all information shared by the Participant in connection with the Exercise as confidential, and use it only to run, judge, and report on the Exercise;
- not disclose the Participant’s identity, team members, plans, decisions, scores, or performance to the public or to any other Participant in a way that identifies the Participant, without the Participant’s prior written consent;
- refer to all teams in any public communication, recap, report, social-media post, photo, or video by a generic label only (for example, “Team X,” “Team A,” “Team B”), and not by the Participant’s legal name, trade name, or logo, except with the Participant’s prior written consent;
- limit access to the information to DRI Canada staff, facilitators, observers, and judges who need it to run or evaluate the Exercise, and require each of them to be bound by confidentiality obligations consistent with these terms;
- handle any personal information disclosed during the Exercise in accordance with applicable Canadian privacy laws, including PIPEDA and any applicable provincial privacy statutes;
- promptly notify the Participant of any actual or suspected unauthorized disclosure of the Participant’s confidential information; and
- after the Exercise, on the Participant’s written request, return or securely destroy the Participant’s confidential information, except for one archival copy retained for legal or backup purposes and any anonymized, aggregated materials prepared for educational or research use.

Judges and exercise personnel

All judges, facilitators, observers, and other exercise personnel engaged by DRI Canada are required, as a condition of their role, to sign a separate Judge & Exercise Personnel Confidentiality Agreement with DRI Canada. That agreement imposes confidentiality obligations on each individual that are consistent with these terms, including the requirement to refer to teams only as “Team X.” Participants are intended third-party beneficiaries of those judge agreements and may enforce them directly.

Exceptions

These confidentiality obligations do not apply to information that: (a) was lawfully known to DRI Canada without obligation of confidentiality before disclosure by the Participant; (b) is or becomes publicly available through no fault of DRI Canada; (c) is lawfully received from a third party without obligation of confidentiality; or (d) DRI Canada is legally required to disclose (in which case DRI Canada will, where legally permitted, notify the Participant first).

Aggregated and anonymized use

DRI Canada may publish aggregated, anonymized, or generalized findings, lessons learned, and educational materials arising from the Exercise, provided that no individual Participant can reasonably be identified from the published material.

Term

These terms apply from the time the Participant registers for or first participates in the Exercise and continue for five (5) years after the Exercise concludes, except that obligations relating to personal information and to any trade secrets of the Participant survive indefinitely.

Governing law

These terms are governed by the laws of the Province of Ontario and the federal laws of Canada applicable therein. Any dispute will be heard exclusively by the courts of the Province of Ontario.

Questions

For any questions about these terms or to request return or destruction of confidential information after the Exercise, please contact DRI Canada at the contact details provided in your registration materials.