

Job Summary:

Reporting to the Director, Safety and Security, the Manager, Environmental Health & Safety (EH&S) is responsible for providing and overseeing programs and services in support of safe work practices and regulatory compliance at UFV using a participatory and collaborative approach in identifying, reporting and addressing health and safety issues.

Key responsibilities of this position include:

- Engaging clients at all levels within the Institution to embrace and embed health and safety within its culture
- Collaborating internally among and within departments to develop and employ key health and safety initiatives
- Developing and maintaining a current universe of relevant and applicable regulations and resources
- Maintaining oversight of health and safety compliance within the Institution to support research, teaching, learning and operations
- Developing a consistent and practical safety culture through the development, training, maintenance and coordination of policies, procedures, programs, resources, communications, self-assessments, and awareness
- Providing and/or coordinating identified safety training and collaborative health and safety initiatives
- Providing regulatory updates, guiding compliance, and facilitating regulatory reporting requirements
- Reviewing and/or completing regulatory proposals, requirements, responses, and filings
- Managing relationships with regulatory agencies
- Developing/implementing department specific risk assessment activities including providing support to identify, develop and implement appropriate interventions
- Developing, maintaining, and reporting on health and safety metrics
- Responding to critical events related to employee incidents/injuries
- Leading investigation of workplace injuries, accidents, and near misses, preparing reports providing recommendations for prevention and ensuring implementation of correct actions
- Maintaining incident records and performing appropriate follow-up
- Conducting workplace safety inspections, either independently or in conjunction with the Joint Health & Safety Committees
- Acting as the Occupational Health and Safety program lead for the Institution
- Participating as a member of the Joint Occupational Health & Safety Committee and other Committees as required; providing support, guidance and technical knowledge to effectively assist in carrying out the Committee's responsibilities
- Acting as the certified Biosafety Officer for the Institution to lead the overall governance of the program in conjunction with relevant stakeholders
- Responding to emergencies outside of regular working hours as need dictates
- Performing other duties as required

Qualifications:

- Undergraduate degree in a recognized program in Health & Safety or equivalent program. A Diploma and certificates may be considered
- Minimum 5 years of progressively responsible experience in a relevant Health & Safety position
- Detailed knowledge of relevant Health & Safety legislation and regulations in British Columbia
- Certification in laboratory and radiation safety preferred
- Knowledge of the range of health and safety disciplines to manage delivery of services to a diverse client group
- Excellent oral and written communication and interpersonal skills including the ability to interact and communicate with others at all levels of the organization
- Excellent decision making, problem solving and time management skills with the ability to establish and implement priorities
- Excellent attention to detail and observation skills
- Knowledge and application of Post-Secondary Health & Safety systems would be a strong asset
- Ability to build and lead teams to establish, influence and maintain health and safety systems
- Proficient in the use of MS Office Suite, including spreadsheet, database management, word processing and presentation applications
- Familiarity with Banner considered an asset
- Local travel is required in this position; must hold a valid BC driver's license and have a vehicle

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<http://clients.njoyn.com/CL3/xweb/xweb.asp?clid=56144&page=jobdetails&jobid=J0422-0740&BRID=EX147711&SBDID=1&LANG=1>

About UFV:

The University of the Fraser Valley is located on the traditional territory of the Halq'eméylem-speaking peoples. We express our gratitude and respect for the honour of living and working in Stó:lo Temexw (Stó:lo Land; Stó:lo World). In all that we do, UFV strives to support and honour the Stó:lo peoples goals of self-determination and well-being on these lands. A commitment to Indigenization and Reconciliation is core to our institutional Vision and [Integrated Strategic Plan: IYAQAWTXW](#) — which means House of Transformation. This commitment includes the goal of centering Indigenous ways of knowing throughout our organization, recognizing our responsibilities to community, and a multi-year plan to increase the number of Indigenous faculty, staff, and administrators working at UFV.

UFV has four campus locations within the beautiful Fraser Valley in British Columbia. Recognized as one of BC's top employers, UFV offers a combination of career and lifestyle benefits. Join a team of 1,400 passionate professionals who value integrity, inclusivity and excellence. At UFV, you will serve a vibrant community, and shape the future of 15,000 students.

Indigenization, equity, and diversity are essential to our work as a university. A diverse community fosters the inclusion of voices that have been historically underrepresented and marginalized. At UFV, we are committed to recruiting a diverse workforce that represents the community we proudly serve. We encourage applications from Indigenous peoples, members of groups that experience discrimination due to race, colour, place of origin, ancestry, and/or religion, persons who identify as women and 2SLGBTQ+, and persons with disabilities. We invite applicants to complete a confidential self-

identification survey as part of the application process. All questions are voluntary, with an option to decline to answer. Information will be used to support efforts to broaden the diversity of the recruitment process, and results are not shared with the selection committee. Inquiries about the survey may be directed to careers@ufv.ca. [Learn more about our commitment to diversity and inclusion.](#)

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. In an effort to be both environmentally and fiscally responsible, UFV will contact only candidates receiving an interview. We thank all applicants for considering UFV for employment. Shortlisted applicants may be required to undergo a criminal record check and/ or a verification of their education credentials.

UFV is committed to the principle of equity in employment.