# Certification Comparison Guide

CERTIFIED BUSINESS CONTINUITY PROFESSIONAL (CBCP)



This is an accompanying document to the CBCP Application Guide and is produced by:
**Disaster Recovery Institute Canada**



Train.
Prepare.
Recover.

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# Introduction

This certification comparison guide is provided as one of DRI Canada's tools to help you identify which certification is right for you and your career goals. The focus of the guide is comparing the Certified Business Continuity Professional (CBCP) to other notable certifications, within Canada and internationally.

The guide contains key information about the value of DRI certifications for professionals like you. DRI Canada's website provides a high-level comparison of all **DRI certifications** along with more detailed information to help you choose and then apply for your credential. It will be especially important to review the differences between the CBCP, which is for more generalist professionals, and the Certified Functional Business Professional, which is for those with more specialized experience.

We know that there are many certifications available to you and that many professionals draw on a range of skill sets throughout their careers. Choosing a DRI certification is proven to benefit disaster recovery and business continuity professionals, helping them to excel, to be recognized for their expertise, and to move into diverse roles.

We've provided a snapshot of requirements for several comparable certifications, beginning with the CBCP, in an easy to follow chart format.

For each certification, we present:

- **Eligibility requirements**
- **Application Process**
- **Exam**
- **Fees**
- **Recertification Requirements**

A short description of the certification and the types of professionals who hold the credential round out the charts. The information in the charts has been verified by the certifying body.

We invite you to explore this guide, and all that DRI certification has to offer you.

*Take your career to the next level.*

# About DRI Certification

## Get recognized as an expert in your profession!

Professional certification is the established mechanism to distinguish experienced practitioners from new entrants to the field. As with any proof of professional status certification within the business continuity profession exists to provide an indication of baseline education in a knowledge base of accepted best practices in our industry. The more advanced levels of certification attest to a level of experience in the field, and the highest may indicate peer acceptance of thought leadership and contribution to the advancement of the profession.



## Why choose Disaster Recovery Institute certification?

Disaster Recovery Institute certifications are globally accepted and recognized. They combine the achievement of passing an exam with credit for your work and educational experience, giving you the credibility you need to move ahead in your career. DRI International certifies individuals and provides various levels of active professional certification in a number of areas. Our certifications are the standards of excellence in business continuity management whether you are a practitioner, vendor, or auditor.

# Why should I be certified with **DRIC?**

## What's in it for me?

DRI certifications differentiate professionals in today's competitive job market and broaden their employment opportunities. Certifications acknowledge an individual's effort to achieve a professional level of competency in the industry. The table below outlines some of the benefits for different groups of people in holding of a DRI certification:

| If you are: | Then DRI Certification and membership will enable you to: |
|---|---|
| **Newcomer** to Canada | • Validate specialized knowledge and hands-on experience from abroad<br>• Build your professional network through DRIC and our partners<br>• Overcome the Canadian work experience barrier<br>• Enhance your employability and credibility |
| **New grad** or person changing careers | • Demonstrate professional commitment<br>• Get ahead with professional training and education<br>• Choose from many different specializations (business continuity, IT disaster recovery, emergency management, risk management, operation resiliency) |
| **Junior professional** in the field | • Stand out from the crowd and improve your marketability<br>• Enhance feeling of personal accomplishment<br>• Increase the level of your professional knowledge on a continuing basis gaining CEAPs<br>• Ready your skills for tomorrow's challenges and opportunities |
| **Experienced professional** in the field | • Improve recognition from peers and gain credibility with executives<br>• Build the depth and breadth of your professional experience within chosen field<br>• Learn from leaders and become a leader<br>• Actively participate in conferences and local events<br>• Volunteer for local communities, non profits and emergency response organizations<br>• Increase opportunities for career advancement and earning potential |
| Seasoned **professional in other areas** (like IT, Project Mgmt, Risk, Health-Safety) | • Demonstrate a certain level of knowledge and skills<br>• Open new doors for career progression<br>• Learn to speak the same language and to better understand other business areas |
| **BCM expert** willing to give back to the profession | • Present at conferences and regional events<br>• Shape the future of the profession by participating in working groups, expert forums, and standard organizations<br>• Volunteer for DRIC and DRII boards, commissions and events<br>• Earn awards through your contribution<br>• Gain media attention when journalists are looking for an expert |
| **Retired expert** or soon to be retired | • Create opportunities to stay involved and do what you love<br>• Share your knowledge and experience<br>• Find small consulting engagements<br>• Prepare your contingency plan for retirement |

# Position yourself to succeed and thrive in your career

## Business Continuity / Emergency Management carrier paths supported by DRIC Education and Certification

(The RMLE 2000 is currently under development at DRIC)

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|---|---|---|---|
| **Continuity** | Get certified. Prove your expertise. | BCLE 2000: Business Continuity<br>BCP 501: Business Continuity Review | ABCP<br>CFCP<br>CBCP<br>CBCV |
| **AD** | Become an MBCP, DRI's highest level of certification. | Continuity Master's Case Review (BCP 601) | MBCP |
| **Continuity** | Create robust risk management program. | Risk Management (RMLE 2000) | ARMP<br>CRMP |
| **Continuity** | Add a skill with our ANSI-accredited, case-study based course. | BCLE AUD NFPA: Continuity Audit NFPA 1600<br>BCLE AUD ISO: Continuity Audit: ISO 22301 | CBCA<br>CBCLA |
| **Continuity** | Protect service delivery, safeguard records, maintain compliance. | Healthcare Continuity (HCLE 2000)<br>Healthcare Continuity Review (HCP 501) | AHPCP<br>CHPCP |

**The DRI Community**

For more information on DRI Canada certifications, please visit the DRIC website (www.dri.ca) or the Hiring Guide.

# Acronyms Used in This Document

| | |
|---|---|
| **CBCI** | Certificate of the Business Continuity Institute |
| **CBCP** | Certified Business Continuity Professional |
| **CEM**® | Certified Emergency Manager |
| **CFCP** | Certified Functional Continuity Professional |
| **CFP**® | Certified Financial Planner |
| **CHRP** | Certified Human Resources Professional |
| **CISM**® | Certified Information Security Manager |
| **CISSP**® | Certified Information Systems Security Professional |
| **CRMP** | Certified Risk Management Professional |
| **CRSP**® | Canadian Registered Safety Professional |
| **PMP**® | Project Management Professional |

All information is correct as of the version date on this document. At the bottom of each certification chart, there is a notation indicating sources and/or verification. For all certifications, please check the organization's website for the most current information.

# Certified Business Continuity Professional (CBCP)

## Disaster Recovery Institute International/Canada

**Most widely recognized and held business continuity certification in the world that demonstrates both knowledge and skill in the business continuity/disaster recovery industry.**

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| **Eligibility Requirements** | A CBCP has demonstrated specialized knowledge around a number of the Professional Practices for Business Continuity Management. While proof of training is not required for CBCP, most people with this certification will have completed some level of formal instruction.<br><br>A CBCP must provide evidence of more than two years working in business continuity management. In that role, they must demonstrate professional experience in a broad range of the professional practices recommended for business continuity management. Additionally, they must provide references that are available to validate the work that the candidate claims they have done.<br><br>Experience in at least 5 of the 10 Professional Practices, including at least 2 of the 4 Core Professional Practices. |
| **Application Process** | To apply for the CBCP credential, candidates must complete an extensive online application form (application remains open for three months once initiated).<br><br>**For each of five professional practices, applicants:**<br>• write two essays demonstrating significant knowledge and work experience<br>• record the relevant position titles and duration<br>• provide a minimum of two references.<br><br>Referees are contacted to validate the work experience presented in each of the five professional practices.<br><br>Two Certification Commissioners review the full application, including any comments provided by referees. |
| **Exam** | Every professional must take and pass the Qualifying Exam (Q-Exam) before they can apply to any level or designation for certification from DRI. Successful completion of the exam grants the Associate Business Continuity Professional certification.<br><br>• 100 multiple-choice questions     • 2.5 hours     • 75% passing grade |
| **Fees** | • Application Fee $400 CAD (includes a one-year membership in DRI Canada)<br>• Q-Exam Fee: $750 CAD     • Annual Membership Fee: $200 CAD |
| **Recertification/ Maintenance Requirements** | To maintain certification, a CBCP must provide DRI with evidence of continuing education. This is based on a point system that includes activities such as formal training, attendance at conferences, and volunteer activities within the profession.<br><br>80 Continuing Education Activity Points must be accrued on a calendar-year basis over two years.<br><br>Continued compliance with DRI Canada's Code of Ethics. |

### What type of professional holds this credential?

A more experienced professional who has demonstrated training, knowledge, and a broad range of business continuity management work experience. A CBCP would hold mid-level business continuity management positions including administrator, manager, planner, lead, and supervisor.

https://www.dri.ca/benefits_of_certification.php

# Certificate of the Business Continuity Institute (CBCI)

## Business Continuity Institute

Demonstrates knowledge of the BCI Good Practice Guidelines. This is the entry-level credential and can be upgraded upon submitting evidence of professional experience.

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| **Eligibility Requirements** | Successful completion of the CBCI Exam is required. |
| **Application Process** | Candidate can join BCI as an Affiliate Member.<br><br>CBCI granted upon passing the CBCI Exam.<br><br>Candidates may then apply to become an Associate Member of the BCI (AMBCI) or Member of the BCI (MBCI) depending upon evidence of professional experience. |
| **Exam** | • 120 multiple-choice questions<br>• 2 hours<br>• 70% passing grade<br>• 85% grade or higher grants CBCI Pass With Merit |
| **Fees** | **Exam fee:** £350<br><br>Range of annual membership fee ($57-218 CAD), depending on country where the member resides and works.<br><br>Fee for upgrading credential is £50. |
| **Recertification/ Maintenance Requirements** | Certification is valid for three years. Most professionals achieve the CBCI and then progress to more senior levels of BCI membership. For most, this will happen within three years. If you have not progressed after three years, then you will need to re-sit the CBCI exam.<br><br>20 hours of Continuing Professional Development per year.<br><br>Annual membership fee. |

### What type of professional holds this credential?

Professionals with business continuity responsibilities within their organization and/or anyone looking to develop a career in the industry. Those that have business continuity responsibilities embedded in their role in smaller organizations such as Managing Directors or Operations Managers.

https://www.thebci.org/ The information in this chart has been verified by the Business Continuity Institute (September 2020).

# Certified Human Resources Professional (CHRP)

## Human Resources Professionals Association

**The Certified Human Resources Professional (CHRP) is the entry level designation. It is also the best known HR designation in Canada and available exclusively from HRPA. The CHRP validates your knowledge of HR, your workplace readiness and your commitment to career-long learning and ethical practice.**

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| **Eligibility Requirements** | **Requirements for the CHRP designation are:**<br>• HRPA registration in good standing<br>• Successful completion of the Coursework Requirement (complete nine courses with grade of 70% or better, or complete an application for exemption based on academics or experience)<br>• Successful completion of the Comprehensive Knowledge Exam 1<br>• Successful completion of the CHRP Employment Law Exam<br>• Successful completion of the Job Ready Program (four online modules) |
| **Application Process** | **The start of the certification process is defined as the earlier of the following events:**<br>**1** Submission of one or more transcripts towards meeting the CHRP or CHRL coursework requirement<br>**2** Submission of a degree transcript towards meeting the CHRL degree requirement<br>**3** Registration for the CHRP or CHRL Comprehensive Knowledge Exam (CKE)<br>**3** Application for the Validation of Experience, or<br>**3** Application for other certification related processes such as the Alternate Route, Course Approval and Challenge Exams.<br>Each of the qualifications has its own set of steps. |
| **Exam** | The Comprehensive Knowledge Exam 1 (CKE 1) is required for the CHRP designation and is only valid for the CHRP. The exam is based on the HRPS Competency Framework. Alternately, candidates may take the CKE 2, which is valid for the CHRP and CHRL designations.<br>• 175 multiple-choice questions • 3.5 hours • 110 multiple-choice scenario questions<br>• CHRP/CHRL Employment Law Exam is required for the CHRP designation. |
| **Fees** | **HRPA has a range of fees for different services related to certification, including:**<br>• Transcript Assessment (for Coursework requirement): $80 CAD • Challenge Exam: $185 CAD<br>• Alternate Route Adjudication: $500 CAD • CKE 1 Exam Registration: $290 CAD<br>• CHRP Employment Law Exam: $240 CAD • CHRP Application: $370 CAD<br>• Annual registration dues: $560 CAD |
| **Recertification/ Maintenance Requirements** | **Requirements for maintaining the CHRP designation are:**<br>• Maintain continuous membership with HRPA that is in good standing<br>• Meet the ongoing Continuing Professional Development (CPD) requirement (66.67 hours in continuing education, leadership, instruction, significant work projects/initiatives, research or publication for every three-year cycle)<br>• Abide by the Registered Human Resources Professionals Act, 2013, HRPA's By-Laws and HRPA's Rules of Professional Conduct. |

## What type of professional holds this credential?

Human Resources professionals at entry level may be entering the workforce, acting in roles that are mostly administrative in nature, such as a contributing role in a larger HR function, or a sole HR practitioner in a small HR function. Individuals in this level would have responsibilities such as supporting HR initiatives, executing tasks passed down from management, and operating at the tactical and transactional levels. They often have titles such as Human Resources Assistant, Staffing Coordinator, Human Resources Clerk, or Human Resources Coordinator.

**https://www.hrpa.ca/** All information in this chart was taken from the HRPA website and the *Guide to the CHRP Designation* (September 2020).

# Project Management Professional (PMP®)

## Project Management Institute™

**The PMP® is the gold standard of project management certification. Recognized and demanded by organizations worldwide, the PMP® validates your competence to perform in the role of a project manager, leading and directing projects and teams.**

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| **Eligibility Requirements** | Secondary degree (high school diploma, associate's degree or the global equivalent)<br><br>60 months of project management experience<br><br>35 hours of project management education **OR** CAPM certification<br><br>— **OR** —<br><br>Four-year degree<br><br>36 months of project management experience within the last 8 years<br><br>35 hours of project management education **OR** CAPM certification |
| **Application Process** | Collect your information (education attained, domain experience, domain education) and then use our online certification system to guide you through the process.<br><br>Once opened, an application remains active for 90 days after which time it will close.<br><br>Applications are reviewed to verify that applicant meets the eligibility criteria and that their experience and/or education is valid and consistent with the guidelines stated in the certification handbook.<br><br>Typically the application review period will take 5–10 days, depending on the certification. When the review is complete, candidates are sent an email to move on to the next step, which is to complete payment. |
| **Exam** | Once payment is received, candidates are emailed an eligibility number to use to schedule an exam appointment. Candidates are eligible for one year, and may take the exam up to three times during that year.<br><br>• 200 multiple-choice questions    • 5 performance domains. |
| **Fees** | **Exam fee:**<br>• Member Price: $405 USD<br>• Non-Member Price: $555 USD<br><br>PMI™ Annual Membership Fee: $129 USD<br>Membership Application Fee: $10 USD (new or expired members) |
| **Recertification/ Maintenance Requirements** | 60 Professional Development Units (PDUs) over a 3-year cycle.<br><br>PDUs are required in two areas: Education (35 PDUs minimum) and Giving Back to the Profession (25 PDUs maximum) |

## What type of professional holds this credential?

**PMP® certification holders:**

- Perform their duties under general supervision and are responsible for all aspects of the project for the life of the project
- Lead and direct cross-functional teams to deliver projects within the constraints of schedule, budget, and scope
- Demonstrate sufficient knowledge and experience to appropriately apply a methodology to projects that have reasonably well-defined requirements and deliverables

https://www.pmi.org/  The information in this chart has been verified by PMI (September, 2020).

# Canadian Registered Safety Professional (CRSP®)

## Board of Canadian Registered Safety Professionals

Considered a benchmark in the OHS profession and the certification of choice for OHS professionals. A CRSP® applies a broad based safety knowledge to analyze and develop systems that will achieve optimum control over hazards and exposures detrimental to people, equipment, material and the environment.

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| **Eligibility Requirements** | A minimum of a Bachelor's degree in any field OR a 2-year diploma/certificate (minimum 900 hours or 60 credits) in occupational health and safety or equivalent from a recognized academic institution. If applying with a Bachelor's degree, applicant must also demonstrate sufficient professional development in OHS to qualify.<br><br>48 months of professional level OHS experience obtained within the last 72 months (minimum of 900 hours/calendar year of practice in OHS). |
| **Application Process** | Application form requires details concerning formal education, professional development and related experience. Supporting documentation required at this stage and additional may be requested during the review process.<br><br>A reference questionnaire and practice questionnaire must be completed by individuals who have a sound knowledge of the applicant's work performance. One of the two questionnaires must be completed by a CRSP or equivalent.<br><br>First review of application is conducted by the Qualifications Review Committee.<br><br>Application may also be reviewed through a Regional Screening Centre interview. |
| **Exam** | Once approved to proceed to the examination, candidates have one year in which to site the CRSP® Examination (CRSPEX) for the first time.<br>• 190-210 multiple-choice questions   • 3.5 hours   • Passing grade set by modified Angoff method |
| **Fees** | • Application Fee: $525 CAD<br>• Exam Fee: $175 CAD<br>• Annual Renewal Fee: $250 CAD |
| **Recertification/ Maintenance Requirements** | Recertification is every five years.<br><br>Each certificant is required to maintain certification by fulfilling the requirements of the Continuous Professional Development (CPD) Program: minimum of 6 hours (360 minutes).<br><br>Adhere to the BCRSP Code of Conduct. |

### What type of professional holds this credential?

Possess a wide range of professional experiences, and a variety of academic backgrounds including engineering, HR, sciences, and business. 70% of employers list the CRSP®/PSAC® certification as a requirement for a professional position in Occupational Health and Safety (OHS).

https://bcrsp.ca/  The information in this chart has been verified by BCRSP (September 2020).

# Certified Risk Management Professional (CRMP)

## RIMS®, the risk management society

The RIMS-CRMP certification defines the highest achievement of risk management competencies for the risk management professional. Individuals who earn the RIMS-CRMP have demonstrated their knowledge and competency in the area of risk management, and are dedicated to upholding high standards of ethical and professional conduct.

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| **Eligibility Requirements** | Bachelor's degree or higher (or global equivalent) in risk management, and One year of full-time work experience (or full-time equivalence) in risk management — **OR** — Student enrolled in the final year of a bachelor's degree program or higher (or global equivalent) in risk management (Students may apply for the certification and take the examination but will not be awarded the certification and may not hold themselves as certification holders until after passing the exam, completing the degree requirement, and demonstrating one-year of full-time experience in risk management.) — **OR** — Bachelor's degree or higher (or global equivalent) in non-risk management area of study, and Three years of full-time work experience (or full-time equivalence) in risk management — **OR** — Seven years of risk management experience Possessing the Associate in Risk Management (ARM) and/or Canadian Risk Management (CRM) designation counts towards two years of risk management experience. |
| **Application Process** | **The application includes the following sections:** • Applicant Contact Information • Code of Ethics, Disclosure and Attestations • Higher Academic Education • Qualifying Employment Experience • Payment (Your application cannot be approved until payment is made.) All candidates will be notified once their application for the RIMS-CRMP certification program has been processed and approved. The email will include detailed directions for how to register for the RIMS-CRMP examination. |
| **Exam** | Candidates must take the exam within your authorized six-month timeframe. • 120 multiple-choice questions • 5 domains • 2 hours |
| **Fees** | **Exam Fees:** • Member $350 USD • Non-member $500 USD **RIMS Professional Membership Fee:** $350 USD **Recertification Fees:** • Members $150 USD • Non-members $300 USD |
| **Recertification/ Maintenance Requirements** | Recertification requires 50 points in a 2-year cycle. A minimum of 35 points must be for continuing education. Other points can come from activities such as standards development and leadership. Adhere to the RIMS-CRMP Code of Professional Responsibility. |

### What type of professional holds this credential?

Typically RIMS-CRMPs have expertise in risk management and have chosen to supplement their existing professional knowledge by earning the RIMS-CRMP certification.

https://www.rims.org/ All information in this chart was taken from the RIMS® website and the *RIMS-CRMP Certification Handbook* (Sept. 2020).

# Certified Emergency Manager (CEM®)

## International Association of Emergency Managers

**The Certified Emergency Manager® designation is a nationally and internationally recognized professional certification for emergency managers.**

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| **Eligibility Requirements** | **Emergency management work history.** Demonstrate at least three (3) years full-time equivalent work experience in a disaster/emergency management position.<br><br>**Emergency management experience.** Comprehensive experience must include participation (in a major role) in a full-scale exercise, actual disaster, two separate functional exercises, or major public event.<br><br>**Education.** Canadian CEM® applicants are required to have completed any three- or four-year bachelor program or any post-graduate degree in emergency management or related field.<br><br>***Training.** 100 contact hours in emergency management training and 100 hours in general management training. Note: No more than 25% of hours can be in any one topic.<br><br>**6 contributions to the profession.**<br>***Comprehensive emergency management essay.**<br>***Multiple-choice examination.**<br>***References.**<br><br>Note: A baccalaureate or higher in emergency management reduces the experience requirement to 2 years and waives EM training if the degree was earned recently.<br><br>*These requirements qualify candidates for the Associate Emergency Manager (AEM®) designation. |
| **Application Process** | • Complete the Certification Enrollment General Information Form<br>• Pay the Certification Fee    • Pass the Certification Exam    • Submit Certification Application |
| **Exam** | • 100 multiple-choice question exam    • 2 hours    • Passing grade 75% or higher<br><br>The exam includes a portion of questions that are considered to be universal, core content for emergency management regardless of location. Additional content is tested depending on the country in which the candidate is based. |
| **Fees** | **Preparatory course (optional) fee:** $495 USD<br>**Certification fee:**    • IAEM Members: $410 USD    • Non-members: $620 USD<br>**Exam Fee:** The Certification Fee entitles candidates to sit for the exam twice (if candidates do not pass the exam on the first attempt).<br>**Recertification Fee:**    • IAEM Members: $260 USD    • Non-members: $340 USD<br>No fee to upgrade from AEM® to CEM®<br>**IAEM-Canada Annual Membership Fee:** $125 USD (membership not required for certification). |
| **Recertification/ Maintenance Requirements** | Certification is effective for a period of 5 years based on initial certification or recertification date.<br><br>Continuing education required in Emergency Management and General Management topics as well as professional contributions. Hours required declines with number of years certified.<br><br>Adhere to the IAEM Code of Ethics and the CEM®/AEM® Professional Code of Conduct. |

## What type of professional holds this credential?

A Certified Emergency Manager (CEM®) has the knowledge, skills and ability to effectively manage a comprehensive emergency management program.

**https://www.iaem.org/**  The information in this chart has been verified by IAEM (September 2020).

# Certified Information Security Manager (CISM®)

## ISACA®

ISACA's Certified Information Security Manager (CISM®) certification indicates expertise in information security governance, program development and management, incident management and risk management.

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| **Eligibility Requirements** | Applicants must meet the following requirements to become CISM® Certified:<br><br>**Successfully Complete the CISM® Examination:** The examination is open to all individuals who have an interest in information security management.<br><br>**Adhere to the Code of Professional Ethics**<br><br>**Adhere to the Continuing Professional Education (CPE) Policy**<br><br>**Demonstrate the Required Minimum Work Experience:** A minimum of 5-years of professional information security management work experience - as described in the CISM® job practice areas - is required for certification. The work experience for CISM® certification must be gained within the 10-year period preceding the application date for certification. Candidates have 5-years from the passing date to apply for certification. |
| **Application Process** | Successful examination candidates will be sent all information required to apply for certification with their notification of a passing score.<br><br>Submit the CISM® Certification Application including Application Processing Fee.<br><br>**Application Form includes:**<br>• Reporting Information Security Management Experience<br>• Verification of work experience by employer(s). |
| **Exam** | • 150 multiple choice questions    • 4 domains    • 4 hours |
| **Fees** | **Application Processing Fee:** $50 USD<br>**Exam Fee:**  • ISACA Member: $575 USD  • Non-member: $760 USD<br>**Annual Maintenance Fee:**  • ISACA Members: $45 USD   • Non-members: $85 USD<br>**ISACA® Membership Fees (Professional Member):**<br>$135 USD (International Dues) + $10 USD (New Member Fee) + Local Chapter Dues |
| **Recertification/ Maintenance Requirements** | **CISMs must comply with the following requirements to retain certification:**<br>• Earn and report an annual minimum of twenty (20) CPE hours. These hours must be appropriate to the currency or advancement of the CISM's knowledge or ability to perform CISM-related tasks. The use of these hours towards meeting the CPE requirements for multiple ISACA certifications is permissible when the professional activity is applicable to satisfying the job-related knowledge of each certification.<br>• Earn and report a minimum of one hundred and twenty (120) CPE hours for a three-year reporting cycle period.<br>• Pay the CISM® annual maintenance fee<br>• Comply with ISACA's Code of Professional Ethics |

### What type of professional holds this credential?

ISACA's Certified Information Security Manager (CISM®) certification is for those with technical expertise and experience in IS/IT security and control and wants to make the move from team player to manager. Designed for those who manage, design, oversee and assess an enterprise's information security function.

**https://www.isaca.org/** The information in this chart was reviewed by ISACA (September 2020).

# Certified Information Systems Security Professional (CISSP®)

## (ISC)² ®

**The most-esteemed cybersecurity certification in the world. Earning the CISSP® proves you have what it takes to effectively design, implement and manage a best-in-class cybersecurity program.**

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| **Eligibility Requirements** | Candidates must have a minimum of five years cumulative, paid work experience in two or more of the eight domains of the CISSP® Common Body of Knowledge (CBK). <br><br> Applicants may be able to satisfy one year of required work experience with a relevant four-year college degree or an approved credential. |
| **Application Process** | **Complete the Endorsement Process** <br> Once you receive notification informing you that you have successfully passed the exam, you can start the online endorsement process. This process attests that your assertions regarding professional experience are true and that you are in good standing within the cybersecurity industry. <br> **Agree to the (ISC)² ® Code of Ethics** <br> **Pay Your First Annual Maintenance Fee** |
| **Exam** | • 100-150 questions <br> • 8 domains <br> • 3 hours <br> • 700/1000 passing score |
| **Fees** | • **Exam Fee:** $699 USD <br> • **Annual Maintenance Fee:** $125 USD |
| **Recertification/ Maintenance Requirements** | **To remain in good standing with your CISSP®, you need to:** <br> • Abide by the (ISC)² ® Code of Ethics. <br> • Over the three-year CISSP® certification cycle, you must earn and post a minimum of 120 Continuing Professional Education (CPE) credits. <br> • Pay your Annual Maintenance Fee (AMF). <br> CPE credits can be earned through the (ISC)²® Professional Development Institute courses, free to (ISC)²® members. |

### What type of professional holds this credential?

Experienced, high-achieving information security professionals: practitioners, managers and executives.

https://www.isc2.org/ The information in this chart has been verified by (ISC)² ® (September 2020).

# Certified Financial Planner (CFP®)

## FP Canada™

CFP certification is considered the standard for the financial planning profession worldwide. CFP professionals have demonstrated the knowledge, skills, experience and ethics to examine their clients' entire financial picture, at the highest level of complexity required of the profession, and work with their clients to build a financial plan so that they can *Live Life Confidently™*.

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| **Eligibility Requirements** | **To obtain the Certified Financial Planner® designation, candidates must:** <br> **Complete a rigorous education program** <br> • Core Curriculum <br> • Advanced Curriculum <br> • Introduction to Professional Ethics <br> • Professional Education Programs <br> **Pass a national exam** <br> Demonstrate three years of qualifying work experience. Qualifying work experience must be completed within the eight years preceding your application for CFP certification and a maximum of four years following successful completion of the CFP examination. |
| **Application Process** | Candidates who have met the requirements may apply for CFP certification. Candidates must agree to abide by and meet the obligations of the *FP Canada Standards Council™ Standards of Professional Responsibility* and the *CFP Marks Usage Guide*. |
| **Exam** | • Combination of stand-alone, multiple-choice (20%-30%), and case-based constructed-response (70%-80%) <br> • 6 hours <br> • You may challenge the CFP examination prior to meeting the three-year work experience requirement. |
| **Fees** | • Exam Fee: $850 CAD <br> • Practice Exam: $175-$199 CAD <br> • New Certification Fee: $470 CAD <br> • Certification Renewal Fee: $470 CAD <br> • New Certification Administrative Fee: $150 CAD |
| **Recertification/ Maintenance Requirements** | **CFP certification is valid for one year.** <br> • Adherence to the FP Canada Standards Council *Standards of Professional Responsibility*. <br> • 25 hours of continuing education (CE) annually, including two hours in the category of Professional Responsibility. <br> • Compliance with the *QAFP™ Certification Policies* or *CFP Certification Policies*, as applicable. <br> • Compliance with certification marks use in accordance with the *CFP Marks Usage Guide*. <br> • Completion and approval of your certification renewal application and payment of your annual certification fee. |

## What type of professional holds this credential?

CFP professionals are in demand by employers everywhere. Canadian CFP professionals report achieving higher rates of career advancement and longer terms of employment vs. those who do not hold the CFP designation.

https://www.fpcanada.ca/  The information in this chart has been verified by FP Canada (September 2020).

# About DRI

DRI Canada is a non-profit organization that provides internationally recognized education and certification to business continuity, disaster recovery and emergency management professionals in Canada. These professionals empower Canadian organizations, communities and businesses to be resilient and better prepared for any emergency or disaster.

For many years, DRI CANADA (DRIC) and DRI International (DRII) have trained and certified professionals in business continuity management (BCM). Our members have helped hundreds of Canadian organizations to recover effectively from disruptive events. This training and certification has also launched and sustained thousands of successful and rewarding careers. While DRIC training and certification involves an investment of time, effort and money, organizations and individuals stand to profit in both the short- and long-term by capitalizing on its value. Today, thousands of Canadian organizations insist that their resources rely on DRIC high caliber training.

By developing a base of common knowledge for the continuity management profession and certifying qualified individuals, DRI encourages credibility and professionalism in the field.

**DRI**
**CANADA**
Former • Préparer • Rétablir

Train.
Prepare.
Recover.

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