2010 BOARD of DIRECTORS

Election Ballot

The Nominating Sub-Committee is pleased to present its list of candidates for election to the DISASTER RECOVERY INSTITUTE CANADA’s Board of Directors. Two Board members will be elected from this list, one in each category or region.

The candidates receiving the highest number of votes within the category/region for election this year will be elected. Each elected Director will begin serving a three-year term at the Annual General Meeting. A candidate may stand for 2 consecutive terms. The “incumbent” candidate has completed his first 3 year term and has volunteered to stand for a second 3 year term, if elected.

A brief description of the qualifications and background of each candidate accompanies this ballot. Please review this information prior to making your selections. As specified by the nominating process, (i) each person’s record has been reviewed as to their qualification, (ii) each of the candidates has agreed to accept the commitment and responsibilities of the DRI CANADA three-year term, and (iii) their company or organization has agreed to support this effort.

Please vote for ONE of the following candidates in each category. You may decline to vote if desired, but selecting more than ONE name in a category, will invalidate your ballot. Please make sure to clearly mark your vote(s) on the ballot.

Representative leadership in DRI CANADA, as in all other organizations, is dependent upon each member being involved in the process. Please vote in this important election of the Board of Directors members:

**Director-at-Large (Select Only One)**
- [ ] Gord Novoselnik
- [ ] Ann Wyganowski
- [ ] Don Brooks
- [ ] Malcolm Smeaton

**Director Ontario Region (Select Only One)**
- [ ] Edward Manukian (Incumbent)
- [ ] Graeme Jannaway

Your ballot must be returned by May 14, 2010 to:
DRI CANADA Nomination Committee
200 Sanders Street, Suite 201, PO Box 552
Kemptville, ON K0G 1J0

Fax: 613-258-1447 or Email: Sheila A. Rust (Sheila@dri.ca)

PLEASE NOTE:
YOUR ABCP/CFCP/CBCP/MBCP NUMBER MUST APPEAR ON YOUR BALLOT OR YOUR BALLOT WILL NOT BE COUNTED! CERTIFICATION #_________

FAXED AND EMAILED BALLOTS WILL BE ACCEPTED
ALL BALLOTS WILL BE TREATED CONFIDENTIALLY
Gord Novoselnik, B.Comm (Hons), ABCP

Qualifications and Background

In my 13 year professional post-graduate career I have brought passion and energy to all my endeavors. In my advancing career in Continuity Planning, I have been an active supporter and contributor to the local professional organizations. I have presented on the topic of Continuity Management for DRIE Central and itSMF. My current focus is on building business and technology resiliency for a large Canadian telecommunications company. In my role, I also help represent my company on a provincial Inter-Utility Committee on Emergency Management as well as the provincial Emergency Measures Organization (EMO).

Being awarded the 2009 DRI CANADA Award of Excellence was an honor for me and my employer. The recognition we received by DRI CANADA was a testament to the hard work and commitment demonstrated by our Corporate Emergency Management team as well as many other dedicated individuals involved in building organizational and technical resiliency throughout our company.

As a board member for DRI CANADA, I pledge to continue with my commitment to the profession of Continuity Management and will work to ensure goals and objectives are regularly revisited and actions are taken to achieve our collective success. I will also work to promote DRI CANADA’s role in advancing education and BCM curricula. I will strive to enhance our professional development programs for current and future BCM practitioners and promote a culture and environment that will support strong growth of our membership in Western Canada.
Ann Wyganowski, CBCP, CBRM, MBCI

Qualifications and Background

Ann will contribute forward thinking strategies, ideas, and hard work to help DRIC become a leading organization supporting our industry.

Ann was the President of the Toronto Disaster Recovery Information Exchange from 2006 - 2009 and is a member of the OAEM. Ann is the co-chair of the Greater Toronto Incident Management Exchange (GTIME) which held the first major cross-functional exercise focused on BCP in 2009. She speaks regularly at conferences on Business Continuity, Emergency Response, Pandemic Planning and Security to both business and government.

Ann’s consulting background includes over 25 years of managing large projects across industries ranging from health, banking, pension & investment management, education, research & development, manufacturing, distribution, transportation, public utilities, food, property development & management, publishing, human resources, not-for-profits and telecommunications. Ann's global BCP and pandemic planning experience with people, culture, environments and risks includes numerous countries across Europe and Asia, Canada, USA, Australia, Mexico, and Brazil.

Her focus on Business Continuity began in the 1990’s. As the industry evolved, Ann expanded her diverse business process and continuity knowledge to adapt and create agile holistic plans for a variety of risks in many environments from global corporations to small businesses, critical infrastructure, and charitable organizations.
2010 BOARD OF DIRECTORS NOMINEES

Don J. Brooks, CBCP
[Don J. Brooks Holding Ltd.]

Qualifications and Background

I am currently consulting in this Field [Business Continuity - Disaster Recovery - Crisis Management via; Don J. Brooks Holding Ltd. A company that I own and have operated for some sixteen years now.

It has been my privilege to have been involved this way since my retirement from Bell Canada in 1994 with thirty-year's Service. I should note here that the last four years with Bell, I was the Emergency Coordinator for the Province of Ontario, during which time I obtained my CBCP Certification. In this regard my Number (#991) is within the first 1000, DRI Certifications in the World.

After two [Three-year] consecutive tours on the Board of Directors of DRI CANADA, I was required to stand-down for at least one year. In fact I have not been a Board Member for the last three years; however during those years the Board contracted to have me fill the Role of "Advisor to the Board", thereby staying in touch with Board deliberations.

During my tenure on the Board, I had the privilege of introducing the DRI CANADA - Award of Excellence Program . . . A Program that has been wonderfully successful, and very well received in both the Business and the Government Sectors! We established the Function of Marketing during those first six years on the Board. In addition, I had the privilege of initially fleshing-out that Role. I do look forward to getting back into the traces and help/assist wherever the Board has requirements, currently being identified through the Strategic Planning Process now well underway.

I look forward to my return to the Board with this Election. In that regard I am asking for your Vote!
Malcolm Smeaton

Qualifications and Background

Mr. Malcolm Smeaton has more than twenty-five years of experience in business continuity, security, emergency management, contingency planning and labour management relations. He was responsible for leading the Ontario Public Service’s internal response to SARS and the August 2003 Blackout. Malcolm was Corporate Lead for Human Resources and Labour Relations during the H1N1 Pandemic. He created and implemented the Government of Ontario’s business continuity and internal emergency response programs. Malcolm has also guided the OPS Physical Security, Contractor and Personnel Screening Policies and Programs through the stages of development, implementation, and finally to their current state of sustainability. His tactical and strategic vision for OPS Resiliency has helped the Ontario provincial government prepare and respond to major events such as security breaches, labour disputes, business disruptions and other major internal emergency situations. Malcolm is Corporate Lead for the Ontario Public Service Emergency Response Plan for all matters related to human resources management and labour relations and coordinates the resolution of labour relations and HR issues in the OPS during an emergency or a business disruption. Malcolm has received training from Harvard University Kennedy School in Leading during Crises and National Security. Malcolm has attended the Canadian Forces College’s Canadian Security Studies Program. Malcolm Has attained his ABCP designation from DRI and his CPP designation from ASIS. Malcolm is also the recipient (2008) of a Special Recognition Award for Outstanding Contribution to Business Continuity in Canada from DRI Canada. Malcolm is currently the Director of the Security Services and Contingency Planning Branch. In this role he helps build and maintain OPS resiliency to ensure organizational goals can be achieved.

Should I be elected to the position of Director, my skills gained through years of senior management experience will help to guide DRI CANADA to grow the business continuity profession in Canada. I believe that DRI CANADA has contributed significantly to the general business acceptance of business continuity as a profession and my efforts as a Director will be to enhance that perception. In addition my experience related to initiating the business continuity program across the entire Ontario government will be beneficial with regard to marketing DRI CANADA’s services to other provincial governments and broader public sector organizations in Canada.
Edward Manukian
Qualifications and Background:

Edward is an experienced BC/DR professional who worked in both public and private sector companies in Canada.

For the past 11 years, Edward has been overseeing the Business Continuity Management program at Franklin Templeton Investments Canada. He designed and implemented innovative methodologies and "how-to" practices covering the most important aspects of Business Continuity, Disaster Recovery (IT) and Crisis Management.

As Vice President of Corporate Services and Risk Management at Franklin Templeton, Edward is also responsible for the company's Enterprise Risk Management program and oversees a number of other functions.

For several years, Edward has been actively volunteering his time for the benefit of the BC/DR community. Since 2007, Edward has been serving as elected director on the DRI CANADA board and the Chair of the board's Marketing Committee. Under Edward's leadership, the Marketing Committee developed and launched a number of important initiatives which enhanced the profile of DRI CANADA. By implication, this also elevated the perceived value of the Business Continuity profession in the eyes of the organizational stakeholders.

One initiative worth mentioning was the introduction of DRI CANADA's Award of Excellence Program, which has since become the most significant BC/DR accolade in Canada annually awarded to small, medium and large organizations. Among other projects was an overhaul of the Institute's promotional and advertising practices as well as extending the committee membership to volunteers from the DRI CANADA member base.

Edward believes that going forward DRI CANADA should continue its evolution towards becoming a more open and inclusive organization working closely with other industry partners. DRI CANADA should take more pro-active approach to uncover and address the real needs of its members, increase the quality of its courses, and find a way to attract a new generation of industry leaders.

If re-elected, Edward would continue focusing on the following key areas:

1) Increase perceived value of DRI CANADA membership for all members

2) Improve cooperation among various BC/DR/Emergency Management associations in Canada.

3) Engage more members in the professional collaboration process
Graeme Jannaway, CBCP, CISA

Qualifications and Background

As I enter my 25th year in business continuity, I would like the opportunity to support the industry in Canada as a member of the DRI CANADA Board of Directors.

I retired from the Board, as required by the bylaws, in 2004 after serving as Treasurer for 3 years and then as President for 3 years. Most of you know me as a DRI instructor; or as the person announcing the next DRI course at the DRIE Toronto meetings; or perhaps as “the standards guy” from my work on the standards technical committees. I’ve been a DRI instructor since 2000. I served on the board of DRIE Toronto from 1988 until 1999. I’ve been a member of NFPA 1600 TC since 2002; CSAZ1600 Chair since the beginning; and Head of Delegation for Canada to ISOTC223 since 2006.

My vision for DRI CANADA is that every person involved in business continuity in Canada should be a member of DRI CANADA – properly trained and certified. I’d also like to encourage DRI CANADA members to take an active part in their local DRIE chapter, to strengthen the local industry and to encourage DRIE members to become trained and certified through DRI CANADA.

Thank you.